

BOWD Business Opportunity & Workforce Development C E N T E R



The Business Opportunity and Workforce Development Center (BOWD) is an exciting new initiative offered by the Virginia Department of Transportation to provide supportive services and training to select Disadvantaged Business Enterprise (DBE) firms.

Targeted assistance will be offered to twenty underutilized DBEs in bidding, estimating, financial management, marketing, bonding and loan packaging toward the goal of eventual self-sufficiency. Additional resources will include access to computers, a plan room, bid preparation software, a library and other business related amenities.

In addition, at least 50 trainees, including employees of selected DBEs, will be enrolled in pre-apprenticeship programs, or other workforce development programs to assist highway contractors to meet OJT requirements and enhance sustained employment in the highway construction industry.

The BOWD Center, funded by the Federal Highway Administration (FHWA) is a two-year pilot program.

- Access to Capital
- Bonding
- Business Assistance
- Contract Management
- Financial Review
- Legal & Accounting

For additional information contact:
Jessica Spencer
BOWD Center Director
Virginia Department of Transportation
Civil Rights Division
1602 Rolling Hills Drive
Suite 110
Richmond, VA 23229
Phone: (804) 662-9555
Fax: (804) 662-9570
Email: jessica.spencer@vdot.virginia.gov