

Internship Program

The INTERNSHIP PROGRAM focuses on introducing students to the importance of public service while addressing the critical needs of the Department of Transportation. The internship experience, which is primarily for the summer months, gives students real work experience in business, engineering, environmental, and other functional areas within VDOT. Learning experiences focus on technical and self-leadership skills needed or the individual and for VDOT. Depending on business need and performance, interns may have the opportunity to extend their internship into the academic year.

How Do I Apply?

Positions are posted in our Recruitment Management System, to apply go to <https://virginiajobs.peopleadmin.com/>. Positions are typically posted in August and start in June.

Meaningful On-the-Job Training

The VDOT Internship Program offers its participant's on-the-job training by providing hands-on assignments. This program is designed to address the current and future needs of VDOT. Program participants can experience unique projects, activities, and programs all guided by an excellent Coach.

Who Should Apply?

Applicants will be considered for a VDOT Internship if they:

- Are currently enrolled full time in an accredited college, university, or community college program as an undergraduate or graduate student
- Are at least 18 years of age and currently a sophomore or higher
- Have a minimum of a 2.5 cumulative GPA (undergraduate students) or a minimum of a 3.0 cumulative GPA (graduate students)

Where are the assignments?

Assignments are located all over the state of Virginia, but dependent on the current and projected needs of the agency. Please note that VDOT does not provide housing or transportation to internship candidates. However, we understand that you may need to live at home, at school, or with relatives during the internship and we will work with you to find a location that is within a reasonable distance.



Are You A Match?

VDOT is looking for motivated, customer-focused and action-oriented individuals with the ability to solve problems, learn quickly and collaborate with teammates.

We are particularly interested if you are pursuing a degree in one of the following areas:

- Environmental Science
- Accounting or Finance
- Business Administration
- Public Administration
- Engineering
- Chemistry or Geology
- Information Technology
- Communications

CONTACT:

For more information, contact the VDOT Internship Program at talentacquisitionteam@vdot.Virginia.gov.